

NDIAA STEERING COMMITTEE MINUTES

Date: Nov. 26, 2024

Call to order: 7:00 PM

Responsibility Pledge: I am responsible. When anyone, anywhere reaches out for help, I want the hand of AA to always be there. And for that: I am responsible.

Attendance: George M., David O. Brett C., Ena C., Philomena P., Gene M., Bob F., Carly L., Joe O., Anthony B., Cathy T., Robyn P., Tim W.

Anniversaries: none reported

Minutes from Previous Meeting: Motion to accept: Accepted – none opposed.

Chair: George M.- Quorum is met.

Issue with budgets, scheduling, quickbooks, and resumés to be brought up during new business.

Vice Chair: David O.- He has created the committee forms for the *ad hoc* Hiring Committee. There will be a question about resumes brought up during new business. We will vote on this question and then move forward with scheduling interviews.

Treasurer Report: Gene M.- Cash flow reports are provided. We have much higher expenses this year, which results in a 2024 loss of over \$8,000 thus far, projected \$9,000 total.

Gene is updating the budget for 2024. He clarified information about conference fees and the fall and spring breakfasts. He will also add in the cost of the picnic; there is income from the picnic which helps offset some of the expense.

Intergroup Office Report: Ena C.

AA Info/12 Step Calls: 23 Alanon/Alateen: 2 Member Misc.: 92
Visitors: 61 Literature: 27 Total calls/Contacts: 205

Home answering: no report

Calls: Type: AA Meeting Info.: 12-Step: Spanish Speaking: Office:

Committee Reports:

Area 12 Liaison: not present

Bridging the Gap: Robyn P.- Still working on getting packets to all the area institutions. Outreach to BTG is still very slow and we are not getting a lot of contacts. Robyn needs to resign as co-chair - this will be her last steering committee for the foreseeable future, but she still will volunteer when possible.

Corrections Commitments: George M. spoke with Jack, who says that everything is going smoothly on the men's side.

CPC/PI: Bob F.- He has been doing some research to prepare for this role and brought plenty of resources. He has a lot of connections with doctors and lawyers which he will leverage to get the word out about AA. He is looking into what pamphlets and resources he can bring to doctors and lawyers. Will discuss with George M. and Ken H.

Finance: Still looking for finance chair. Alternatively, perhaps we can find a new treasurer and Gene M. can be the finance chair. We need to continue searching for someone with experience handling money, balancing books, accounting, etc.

Institutional Commitments: Tim W.- There has been scheduling issues with Hope House 1 and 2 regarding which weeks they do meetings. A staff person at Hope House 2 told Tim that there was an issue with the AA meeting not being on the schedule, and thus a member got turned away when they showed up to bring in the commitment.

The facilities that have Wednesday Holiday meetings (Christmas and New Years Day) still want us to bring the commitment, except Salvation Army, which will be closed both days.

Literature: Robyn P., reporting for Fara D.- November Intergroup: \$74 sales.

District 5 conference: \$357.70 sales, \$8.10 in donations.

The only upcoming meeting which literature is scheduled for is the Longtimer's Meeting on November 29.

Newsletter: not present

Special Events: Philomena P.- Bingo was a success - 65 attendees and made profit of \$351.90.

Unity Chair: Anthony B.- Received an email from an intergroup representative who requested we BCC (blind carbon copy) all email addresses to protect anonymity. Steering discussed and agrees to BCC emails in the future.

Web Chair: not present.

Old Business: None mentioned.

New Business: George M. presented the issues to discuss-

Quickbooks: We asked general membership in July if everyone was ok with us bringing in a specialist to deal with the Quickbooks issue. We will tell membership at the upcoming intergroup meeting that we are hiring a specialist to clean up the Quickbooks problem - George will cite the July minutes.

Budgets: Gene is updating and will have ready for intergroup meeting next week.

Scheduling: Our next steering committee is scheduled for Dec. 31st. Do we want to reschedule it to Monday, Dec. 30th? Steering discussed and prefers moving it to the 30th. Motioned, seconded, approved. Ena will check with the church if the room is available that night.

Resumes: We received 6 resumes by the 24th of October for the office position. Then, we received 2 more resumes after the 24th. Since we advertised that the resumes needed to be sent by the 24th, do we want to accept the 2 late resumes? After discussion, because the 6 we received on time are acceptable, we do *not* want to accept the 2 late resumes. We probably would not consider those 2 unless the first 6 did not work out. Motioned, seconded, approved.

We have 2 resumes for applicants that have under 3 years sober. We advertised that the position needed at least 3 years sobriety. George recommends we tell the under-3-year applicants that we appreciate their interest, but our bylaws require at least 3 years of sobriety.

Serenity Prayer/Close: 7:53