

NDIAA STEERING COMMITTEE MTG MINUTES

Call to order: 7:03 p.m., 5/25/21 by Trudi

Responsibility Pledge: I am responsible, when anyone, anywhere reaches out for help. I want the hand of AA to always be there, and for that, I am responsible.

Anniversaries: None **Minutes:** Approved

Treasurer Report: Dick spoke for Treasurer. Income ahead of forecast. Expenses right on budget.

Vice Chair: Denise. Our paid employee, Jaime, has been on a 90 day probation and was given a plan to improve her job performance. The sub-committee that enforced this disciplinary action evaluated her performance after 90 days and determined that there had been no improvement. They called a meeting of the voting members of the Steering Committee to present the next steps. It was approved to place her on a two-week, unpaid suspension. Upon her return, there will be another probationary period. No improvement could result in termination.

Operations Committee needs help.

Chair: Trudi. Summer schedule for Intergroup and Steering Committee meetings was discussed. It was decided to not take a break and continue meeting on ZOOM. In the meantime, we will explore new venues.

Central Office: Nothing reported

CPC:

Corrections: No Rep

Institutional Commitments: Trudi. Discussed the delay in getting commitment sheets to the groups. There was a suggestion to add a blank sheet to the website for groups to access themselves. Also, after much discussion, the wheel will be changed to have the names of the groups desiring a commitment on it. Groups will use the chat feature to indicate yes or no for a commitment. The wheel will be spun, and the group that it lands on can pick their commitment. The idea is to make it more like the lottery that existed before the pandemic.

Literature: Patty. Inventory is complete and will be quarterly ongoing.

Area 12: Rose. Attending a ZOOM meeting on 6/12/21 for more information. Grapevine is changing men/women to people.

Shelly. 2021 Virtual Convention 10/30/21. Targeting April 2022 for a live convention in Rehoboth. TBD.

Finance Chair: Dick.

- Temporary Treasurer until the end of December or until a New Treasurer is appointed, whichever comes first.
- Surplus spent: refer to Financial Report

Newsletter: Emmy. Wants to add contribution information to the Newsletter. Dick complimented Emmy on the information in the Newsletter.

Close: 8:52 p.m.